

## **SUMMARY OF RIGHTS UNDER 15 U.S.C. § 1681m(a) DOCUMENT**

You are hereby provided a summary of the following provisions of the Fair Credit Reporting Act, 15 U.S.C. § 1681m(a):

- The CRA, Vcheck Global, will prepare the background report for the Company. The CRA is located at and can be contacted at 5979 W. 3<sup>rd</sup> Street, Suite 200, Los Angeles, CA 90036, toll free number 888-740-0747. The privacy policies for the CRA can be found at its web site at <https://vcheckglobal.com/>.
- No consumer reporting agency utilized by the Company makes adverse decisions relating to your employment, and no consumer reporting agency utilized by the Company is able to provide any specific reasons to you why an adverse decision relating to your employment may be taken or was taken based on a consumer report.
- 15 U.S.C. § 1681j provides for the right to obtain a free copy of a consumer report on you from the consumer reporting agency which prepared your background report, under various circumstances, including but not limited to where you receive notice that an adverse action has been taken toward you based on the consumer report. In that instance, Section 1681j provides a right to a free copy of the report provided that you make the request within 60 days of the date that you received notice of the adverse action.
- 15 U.S.C. § 1681i provides for the right to dispute with a consumer reporting agency the accuracy or completeness of any information in a consumer report furnished by the agency.

**THE REMAINDER OF THIS DOCUMENT IS INTENTIONALLY LEFT BLANK**